



As part of the group that founded the powered suspended scaffold industry, Spider affirms its market leadership with decisions to ensure **sustainability** of its:

**People:**

- Provide paid employee training with focus on workforce's practical skill development to ensure competitiveness
- Subsidize full family health insurance
- Contribute generous 401k match
- Provide employee tuition reimbursement
- Support United Way Annual Campaign – earned Outstanding Employee Campaign Award
- Pay employees for volunteer efforts in United Way Day of Caring
- Earned Outstanding Company Contribution Award – Scaffold Industry Association
- Promote membership in and contribution to related industry associations and committees
- Encourage innovation and development of a strong patent portfolio
- Generous schedule of paid holidays, vacation and sick time
- Regularly organize blood drives, collections for local food banks, and raising funds in response to national disasters
- Subsidize employee participation in commuter vanpools

**Planet:**

- Developed products with intent to reduce road miles associated with upkeep and maintenance
- Make fleet operational decisions to reduce road miles
- Support telecommuting for appropriate job functions
- Use online meeting hosting to avoid air travel miles
- Moved to paperless, online process for transaction approvals and multi-approver sign-offs
- Moved shared work projects online for all document tracking to reduce paper creation
- Use recycled packaging
- Recycle aluminum and steel waste
- Reduce galvanization of steel components whenever possible to enable recycling
- Move more literature online to reduce printed sales literature
- Print sales literature on recycled paper
- Increased natural light in factory and installed occupant-activated lighting in offices
- Qualified as strategic supplier to wind energy OEMS - Vestas, GE Wind, Suzlon, RePower, Enercon and Gamesa

**Profit:**

- Financially very strong, privately held Seattle, Washington- based global company
- Backed by A+15 rated AIG with a \$21M umbrella
- Recognized as one of Washington's Top 150 Privately Held companies
- Recognized by Rental Equipment Register as one of the Top 100 Rental Companies in North America

**About Spider:**

Founded in 1946, Spider, a division of SafeWorks, LLC, created the powered suspended access business by introducing the well-known Spider basket. Since then, our product and service offering has expanded greatly to serve the needs of an ever-growing marketplace. Spider is the largest manufacturer and distributor of access and safety solutions in North America, serving more customers from more locations with a wider variety of products and services than any other company. From baskets, traction hoist and platform rental, to safety and training, to specialty engineered products - Spider has a strong team of professionals, along with a national network of sales, service and support capabilities to provide you with the most reliable access solutions available.

Spider, a division of SafeWorks, LLC  
365 Upland Drive  
Seattle, WA 98188  
Phone: 206-577-0100  
Fax: 206-575-6240  
Email: spider@safeworks.com

Atlanta  
Boston  
Charlotte  
Chicago  
Cleveland  
Dallas  
Denver  
Detroit  
Houston  
Kansas City  
Las Vegas  
Minneapolis  
New Orleans  
New York  
Orlando  
Pensacola  
Philadelphia  
Portland  
St. Louis  
San Diego  
San Francisco  
Seattle  
Washington D.C.  
Antwerp  
Hong Kong  
Vancouver, B.C.